



## ENVIRONMENTAL POLICY - ORANGE CYBERDEFENSE SWEDEN

### 1 PURPOSE

We are convinced that sustainable development is the foundation for a better future for everyone, and it is therefore essential that we act with care and respect for the environment. Our goal is to reduce our environmental impact and work towards sustainable development in all parts of our operations. We shall comply with applicable environmental legislation and strive to exceed these requirements, wherever possible. We will minimize waste and the consumption of raw materials by reusing and recycling as much as possible. We will strive to use environmentally friendly products and services in our operations. We will involve our employees, customers, and other stakeholders in our environmental work and encourage them to contribute to sustainable development. We will regularly review and improve our environmental policy to ensure that we achieve our goals and meet our commitments.

This policy outlines Orange Cyberdefense Sweden's commitment to environmental responsibility and sustainable development. It supports compliance with ISO 14001 and other relevant standards, and guides our efforts to reduce environmental impact across all operations.

### 2 OBJECTIVES AND SCOPE

#### 2.1 Objectives

- Minimize environmental impact through resource efficiency, waste reduction, and climate-conscious decisions.
- Comply with and strive to exceed applicable environmental legislation and stakeholder expectations.
- Promote circular economy principles and environmentally adapted services.
- Engage employees, customers, and suppliers in our environmental efforts.
- Continuously improve our environmental performance through monitoring and review.

#### 2.2 Scope:

This policy applies to all employees, consultants, offices, and business activities within Orange Cyberdefense Sweden, including supplier relationships and customer-facing services.

### 3 POLICY STATEMENTS

For us at Orange Cyberdefense, it is a given that our operations are permeated with environmental considerations. We will manage resources prudently and use renewable natural resources in our production and administration to the greatest extent possible, integrating environmental issues into our range of products and services. We will protect the environment by preventing or minimizing the impact of our operations and products on the environment. Orange Cyberdefense's environmental work is based on a gradual adaptation of our operations to environmental requirements, and is certified according to the Swedish Environmental Base, which is comparable to ISO 14001.

To achieve positive changes, small everyday environmental measures are just as important as large changes. The sum of all measures should lead Orange Cyberdefense's environmental work forward to achieve continuous improvements.

The foundation of our environmental work is a conscious ambition to protect the environment by using renewable resources in closed loops, as much as possible, and avoiding the use of environmentally harmful substances, thereby preventing pollution.

### 3.1 Environmental Management System

Our owners, management, current and future employees, and customers all expect us to be a modern and environmentally responsible company. Therefore, we will use a systematic approach to identify, measure, and minimize the negative environmental impacts of our operations and ensure that we comply with applicable legislation. By actively monitoring and measuring environmental aspects of our operations, we strive to continuously improve our climate footprint.

Orange is an active member of Ecovadis, a supplier sustainability rating system, and we ensure that we monitor our scores against established criteria set by Ecovadis. Against these scores, we identify areas where we need to implement action plans for improvements.

### 3.2 Environmentally Friendly Products and Services

In all purchases and development of new services, environmentally friendly alternatives are prioritized. In our operations, this usually translates to the most energy-efficient products.

### 3.3 Corporate Travel

Corporate travel accounts for a significant portion of our carbon (CO<sub>2</sub>) emissions. Therefore, we strive to offset CO<sub>2</sub> emissions whenever we travel. Regarding corporate cars, we have strong incentives to choose vehicles with the best environmental considerations, such as pure electric or hybrid cars. We also promote the use of videoconferencing systems and other virtual meeting methods to minimize corporate travel. Additionally, we mandate our employees to opt for train travel over flying whenever feasible to further reduce our environmental impact.

### 3.4 Waste Management

All our offices must have waste sorting and waste management. In particular, we manage electronic waste and other hazardous waste appropriately and in accordance with legal requirements. We will minimize waste and the consumption of raw materials through effective reuse and recycling.

### 3.5 Energy Management

All our offices must have energy management routines/systems in place to minimize energy consumption. Where possible, green buildings are preferred.

### 3.6 Training and Engagement

All employees undergo regular environmental training to raise awareness and knowledge about sustainability, including waste management and travel habits. Management strives to ensure that each employee feels a personal responsibility to contribute to preventive environmental work and continuous improvements. Employees are encouraged to report problems and suggest improvements that reduce our environmental impact.

### 3.7 Monitoring and Review

We continuously monitor our environmental performance and conduct annual reviews of our environmental policy to ensure that it remains current and effective.

### 3.8 Supplier Requirements

Our services/products and our actions towards our customers and suppliers should reflect our environmental thinking. Orange Cyberdefense's supplier assessment will be characterized by our environmental policy and goals and form the basis of setting higher environmental requirements for suppliers and their products. In our endeavor to be a leading player in sustainable development, we recognize the importance of not only improving our own environmental performance but also actively influencing and improving our suppliers' environmental work. Therefore, we introduce the following requirements and guidelines that all of our suppliers are expected to follow:

- **Reduction of Greenhouse Gases:** Suppliers must have clearly defined goals for reducing greenhouse gas emissions in line with scientifically based targets (SBTi). We expect suppliers to work continuously towards reducing their emissions through efficiencies and innovation within their operational areas.
- **Reporting and Transparency:** Suppliers are expected to report their environmental performance and improvements regularly. We expect our suppliers to be able to report specific emissions figures to their customers at the invoice level per sold unit. This requirement ensures that all of our customers have access to the information they need to understand and manage their environmental footprint.

Detailed reporting allows deeper insight into the environmental impact of used products and services, and supports our customers' efforts to reduce their climate footprint and achieve their sustainability goals. Suppliers must annually report their greenhouse gas emissions and progress towards set environmental goals. This information must be available to Orange Cyberdefense.

- **Use of Renewable Resources:** We encourage suppliers to increasingly use renewable resources and energy sources. Suppliers should strive to increase the proportion of renewable energy in their energy mix and reduce dependence on non-renewable resources.
- **Environmentally Friendly Production and Products:** Suppliers must strive to implement environmentally friendly production techniques and develop products that minimize environmental impact throughout their lifecycle. This includes responsible selection of materials and the optimization of product design for reuse and recycling.
- **ISO Certifications and Legal Requirements:** Our suppliers must comply with applicable environmental legislation and strive to exceed these requirements, wherever possible. We favor suppliers certified under relevant environmental management systems, such as ISO 14001 and ISO 50001. Certifications are seen as an indication of the suppliers' commitment and ability to manage their environmental aspects systematically and responsibly.

These requirements are fundamental to our collaboration, and we will regularly evaluate our suppliers' performance in these areas to ensure our expectations are met. By working together with our suppliers towards common environmental goals, we strengthen our collective capacity to meet future challenges and contribute to a more sustainable world.

### 3.9 Environmentally Adapted Services/Products

We will strive to have sufficient competence to propose the most environmentally adapted solutions in the areas where our services are requested. Our customers should feel confident that we continuously develop our services/products to align with society's various environmental goals and comply with applicable environmental legislation. Applicable environmental legislation, regulations, and other requirements affecting the organization, as well as environmental requirements imposed on suppliers and products, form the basis for establishing and following up on Orange Cyberdefense's overall and detailed environmental and sustainability goals.

### 3.10 Environmentally Friendly Premises and Workplaces

Orange Cyberdefense will ensure that customer requirements for a good environment are met, both in terms of the external environment and indoor work environment. We have environmentally adapted our office routines, and we will continuously manage resources and energy consumption efficiently.

### 3.11 Handling of IT Equipment

To minimize our environmental impact and ensure responsible use of resources, we have specific routines for handling our IT equipment. This includes secure data and waste management, reusing service equipment, extending usage time, and repair.

A fundamental principle of our environmental work is the principle of substitution, which means that inferior technology and environmentally hazardous substances are continuously replaced with better technology and less environmentally harmful substances.

### 3.12 Responsibility

The ultimate responsibility for our environmental and sustainability work lies with the company's management and our Head of Sustainability.

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